

Friday 24th February 2023

Dear Parents / Carers

Industrial Action by members of the NEU Union – Tuesday 28th February 2023

I am writing to provide an update on the expected impact of the industrial action which will continue by members of the NEU Union, as a follow-up to my letter relating to the action taken before half-term. We are committed to providing as much continuity of education as is possible under the circumstances.

On Tuesday 28th February, members of the NEU will again take strike action. Members of other teaching and support staff unions are not taking strike action at this time, but this cannot be ruled out in the future.

The Government requires Principals to keep schools open as fully as possible during periods of industrial action.

We have now fully assessed the likely impact and can confirm that the academy will be open to all students on Tuesday, however **with a later start time of 9.00am and an earlier finish time of 2.00pm**. This is precisely the same as the previous strike day on 1st February. Where possible, the usual curriculum will be covered, although there will be some amendments to sessions based on the staff members available to teach and supervise students. Each of Years 7 to 10 will also be involved in an assembly organized by the South Yorkshire Higher Education Partnership as part of this day.

I have provided a summary of the arrangements for the day below:

School starts (morning address, assembly, form time, etc)	9.00am – 9.20am
Lesson 1	9.20am – 10.15am
Break	10.15am – 10.40am
Lesson 2	10.40am – 11.35am
Lesson 3	11.35am – 12.30pm
Lunch	12.30pm – 1.10pm
Lesson 4	1.10pm – 2.00pm*
School ends	2.00pm

**Any detentions will be rolled to the following day*

You will note that **the school day will end at 2.00pm** on Wednesday, instead of the usual time of 3pm. We have confirmed with the school bus company that an end-of-the-day pick-up will be provided at 2.15pm. We have also confirmed that the school service bus will start its journey to Netherwood from its departure point at 8.00am and arrive at school around 8.40am.

Break and lunch will also be combined for all year groups and extended to 25 minutes and 40 minutes respectively. This is to ensure enough staff members are available to supervise social times, in keeping with our duty around health and safety.

There will be sufficient staff members in school to provide supervision for students who cannot be picked up at the earlier time of 2.00pm on this date and who cannot make their own way home.

We are unfortunately unable to accommodate Period 6 sessions for Year 11 students on this date.

I hope you will understand that, as a leadership team, we have done everything in our power to open the academy to all students for as long as possible, under challenging circumstances.

Very best wishes

A handwritten signature in black ink, appearing to read 'J Mitchell', written in a cursive style.

Mr J Mitchell
Principal