

19th December 2019

Dear parents / carers

I am writing further to my Christmas letter in which I talked about my aims for your children. I now wish to elaborate on our expectations of behaviour. I am doing so in order that you know what our immediate priorities are.

If your child has been in trouble this term please talk to them about our joint expectations of them in the new term and how they can avoid repeated trouble. If you are the parent of a child who does not get into trouble, please be reassured that we are always seeking to improve behaviour in order that all students are safe and can learn well.

Expectations of all students:

- **They will follow all academy rules in order that they do not need to be challenged by staff**
- **They will address staff politely and show good manners at all times**
- **They will follow staff instructions at the first time of asking**
- **There will be no foul or abusive language under any circumstances**
- **When a sanction is imposed the student will accept their punishment and stop the matter getting worse**

On occasions, some students will get into trouble and in many cases staff will contact you to inform you of what has happened and what we are doing in response. If my staff do telephone you, please treat them politely and give them the opportunity to give you information. If you need time to talk to your child, please offer to call them back. Please do not be rude, abusive or make threats towards them. If, on occasions, you wish to contact us about a problem please do so calmly and give us the chance to investigate properly before responding to you. If you do need to visit the academy to raise a concern, please do so calmly and set a good example to the children and those in proximity.

Everything we do at Netherwood Academy is intended to give each of our students the best chance in life. When they make a mistake, even a serious one, we will try to help them learn from that mistake. Please support us by having regular conversations with your child and back us up when they get themselves into trouble.

In the New Year, I will update you on progress and send a link to our Behaviour Policy (on the academy website). I will also outline how we will reward and celebrate good contributions.

Once again, I wish you and your family a really good Christmas break. I look forward to welcoming everyone back on the 6th January 2020.

Yours faithfully

A handwritten signature in black ink, appearing to read 'Eric Jackson', written over a faint horizontal line.

Eric Jackson
Executive Principal